HAWLEY GROUP LIMITED ANNOUNCES FINANCIAL RESULTS FOR THE YEAR ENDED DECEMBER 31, 2025 AND THE MAILING TO SHAREHOLDERS OF THE COMPANY'S ANNUAL REPORT

June 18, 2026
For Immediate Release

Hawley Group Limited (Bermuda – HGL.BH) (the "Company" or the "Hawley Group") announces that for the year ended December 31 2025, the Company reported revenues of $37.8m (2024 - $32.9m) and net income of $1.2m (2024 - $3.1m). Net income per share amounted to $0.03 (2024 - $0.09). Total assets at December 31, 2025 amounted to $32.8 (2024 - $32.5m) and stockholders' equity amounted to $28.0 (2024 - $26.8m).

Julia Robertson, Chairman, commented on the Financial Results:

"*Against a backdrop of turbulent economic conditions which have impacted hiring volumes and patterns in our key markets, our team at aINSIGHT, has delivered the highest revenue in the Company's history growing by 15% year on year, driven predominantly by upselling new and value added solutions to existing customers and winning new logos to offset the muted candidate volumes in the legacy customer base.*

This market-leading revenue performance has been achieved through the dedication, domain knowledge and persistence of our talented teams across the business and the deep understanding they have of our customers' needs.

Whilst managing the business prudently against a changing market backdrop, careful investment in technology and artificial intelligence has been made to improve operational efficiency and competitiveness.

As we look ahead, we anticipate continued uncertainty in our markets and the Board will continue to look for ways to maximize shareholder value whilst providing fulfilling work for our people and value and innovation to our customers. In 2025 we have demonstrated resilience and a winning mentality which we believe positions us for further success in 2026 and beyond".

The Hawley Group further announces that copies of its Annual Report, including its audited Financial Statements, for the period ended December 31, 2025 will be lodged at the Bermuda Stock Exchange and are being posted to shareholders.

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Background Information

Hawley Group Limited (the "Company") is a strategic investment company incorporated in the British Virgin Islands (1875677) on 27th May, 2015. Its primary objective is to invest in either one or more quoted or unquoted businesses. The Company is the parent company of Applicant Insight, Inc. (dba "aINSIGHT") which is a provider of technology-enabled background, onboarding services, workflow management and post hire screening, credentialing, and compliance services.

The Company's issued share capital is traded on the Bermuda Stock Exchange (Ticker symbol HGL.BH). The Company's registered office is: Craigmuir Chambers, Road Town, Tortola, British Virgin Islands.

Financial Statements

Hawley Group Limited - Consolidated Balance Sheet at December 31, 2025

	Years ended December 31	
$ in 000s	**2025**	**2024**
Cash and cash equivalents	8,354	7,278
Accounts receivable	4,076	4,363
Prepaid expenses & other current assets	328	580
Total current assets	**12,758**	**12,221**
Property and equipment, net	175	218
Operating leases right-of-use asset	211	315
Other non-current assets	19	19
Intangible assets, net	4,429	4,058
Deferred tax assets	2,021	2,512
Goodwill	13,182	13,182
Total assets	**32,795**	**32,525**
Accounts payable	1,348	1,504
Accrued expenses & other current liabilities	1,161	1,179
Customer deposits	347	669
Operating lease liability, current	116	105
Debt, current	1,720	2,013
Total current liabilities	**4,692**	**5,470**

Operating lease liability, long-term	106	221
Total liabilities	**4,798**	**5,691**
Common stock	3,466	3,466
Paid-in capital	18,032	18,032
Retained earnings	6,499	5,336
Total stockholders' equity	**27,997**	**26,834**
Total liabilities and stockholders' equity	**32,795**	**32,525**

Hawley Group Limited - Consolidated Income Statement For Year Ended December 31, 2025

	Years ended December 31,	
$ in 000s, except share and per share data	**2025**	**2024**
Revenue	**37,775**	**32,900**
Operating Expenses:		
Cost of services	27,122	24,185
Selling, general & administrative	8,503	7,745
Depreciation & amortization	592	515
Capitalized software impairment	-	62
Total operating expenses	**36,217**	**32,507**
Operating Income	**1,558**	**393**
Other Expense (Income), Net:		
Other income	(5)	(124)
Interest expense/(income), net	(91)	(120)
Loss disposal of assets	-	-
Other Expense (Income), Net	**(96)**	**(244)**
Income before taxes	**1,654**	**637**
Income tax expense (benefit)	491	(2,512)
Net Income	**1,163**	**3,149**
Net income per share attributable to stockholders:		
Basic net income per share	0.03	0.09
Diluted net income per share	0.03	0.09
Weighted average number of shares outstanding - basic	34,658,624	34,658,624
Weighted average number of shares outstanding - diluted	34,658,624	34,658,624

Hawley Group Limited - Consolidated Statement of Cash Flows For Year Ended December 31, 2025

	Years Ended December 31,	
$ in 000s	**2025**	**2024**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	1,163	3,149
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation & amortization	592	515
Capitalized software impairment	-	62
Bad debt expense	10	(11)
Deferred taxes	491	(2,512)
Changes in operating assets and liabilities:		
Accounts receivable	277	224
Prepaid expenses & other current assets	252	(106)
Other non-current assets	-	-
Accounts payable	(156)	279
Accrued expenses & other current liabilities	(18)	141
Customer deposits	(322)	203
Operating lease liabilities, net	-	3
Net cash provided by operating activities	**2,289**	**1,947**
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(23)	(21)
Capitalized software development	(831)	(789)
Acquisitions, net of cash acquired	(66)	(1,122)
Net cash used in investing activities	**(920)**	**(1,932)**
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of notes payable	(293)	-
Proceeds from notes payable	-	293
Net cash used in financing activities	**(293)**	**293**
Net increase (decrease) in cash and cash equivalents	1,076	308
Cash and cash equivalents		
Beginning of year	7,278	6,970
End of year	**8,354**	**7,278**